

shall be paid at the shaded-line until eligibility is established.

#FTEs	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
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Judge	32	71.18	74.74	78.48	82.40	86.52	90.85	-	-	-	-
Judge	32	67.15	70.51	74.04	77.74	81.62	85.71	-	-	-	-

CITY OF HILLSBORO PAY PLAN

2015-16

PART-TIME POSITIONS

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#FTEs Range Step 1 Step 2 Step 3 Step 4 Step 5 Step 6

Library Department

◆	Facility Supervisor	12	16.77	17.60	18.48	19.41	20.38	21.40	-	-	-	-
◆	Facility Supervisor	12	15.82	16.60	17.44	18.31	19.22	20.19	-	-	-	-

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	#FTEs	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6				
<i>Parks & Recreation</i>												
<i>Recreation Programs</i>												
Instructor III	13	18.02	18.92	19.86	20.86	21.90	23.00	-	-	-	-	-
Instructor III	13	17.00	17.84	18.74	19.67	20.66	21.69	-	-	-	-	-
Facility Supervisor	12	16.77	17.60	18.48	19.41	20.38	21.40	-	-	-	-	-
Facility Supervisor	12	15.82	16.60	17.44	18.31	19.22	20.19	-	-	-	-	-
Instructor II	11	15.58	16.36	17.18	18.03	18.93	19.88	-	-	-	-	-
Instructor II	11	14.69	15.43	16.20	17.01	17.86	18.76	-	-	-	-	-
Instructor I	9	13.48	14.16	14.87	15.61	16.39	17.21	-	-	-	-	-
Instructor I	9	12.72	13.36	14.03	14.73	15.46	16.23	-	-	-	-	-
Recreation Aide	5	10.09	10.59	11.12	11.68	12.26	12.87	-	-	-	-	-
Recreation Aide	5	9.52	9.99	10.49	11.01	11.57	12.14	-	-	-	-	-
<i>Parks Maintenance</i>												
Seasonal Parks Maintenance Worker	9	13.48	14.16	14.87	15.61	16.39	17.21	-	-	-	-	-
Seasonal Parks Maintenance Worker	9	12.72	13.36	14.03	14.73	15.46	16.23	-	-	-	-	-
Parks Maintenance & Facilities Aide	5	10.09	10.59	11.12	11.68	12.26	12.87	-	-	-	-	-
Parks Maintenance & Facilities Aide	5	9.52	9.99	10.49	11.01	11.57	12.14	-	-	-	-	-
<i>Aquatic Center</i>												
Water Safety Coordinator	9b	14.16	14.87	15.61	16.39	17.21	18.07	-	-	-	-	-
Water Safety Coordinator	9b	13.36	14.03	14.73	15.46	16.24	17.05	-	-	-	-	-
Water Safety Coordinator	9a	13.82	14.51	15.24	16.00	16.80	17.64	-	-	-	-	-
Water Safety Coordinator	9a	13.04	13.69	14.38	15.09	15.85	16.64	-	-	-	-	-
Water Safety Coordinator	9	13.48	14.16	14.87	15.61	16.39	17.21	-	-	-	-	-
Water Safety Coordinator	9	12.72	13.36	14.03	14.73	15.46	16.23	-	-	-	-	-
Water Exercise Instructor II	8	12.57	13.20	13.86	14.55	15.28	16.04	-	-	-	-	-
Water Exercise Instructor II	8	11.86	12.45	13.07	13.73	14.41	15.13	-	-	-	-	-
Swim Instructor II	8	12.57	13.20	13.86	14.55	15.28	16.04	-	-	-	-	-
Swim Instructor II	8	11.86	12.45	13.07	13.73	14.41	15.13	-	-	-	-	-
Cashier/Receptionist	8	12.57	13.20	13.86	14.55	15.28	16.04	-	-	-	-	-
Cashier/Receptionist	8	11.86	12.45	13.07	13.73	14.41	15.13	-	-	-	-	-
Swim Instructor I	7	11.68	12.27	12.88	13.52	14.20	14.91	-	-	-	-	-
Swim Instructor I	7	11.02	11.57	12.15	12.76	13.40	14.07	-	-	-	-	-
Water Exercise Instructor I	7	11.68	12.27	12.88	13.52	14.20	14.91	-	-	-	-	-
Water Exercise Instructor I	7	11.02	11.57	12.15	12.76	13.40	14.07	-	-	-	-	-
Lifeguard	6	10.86	11.41	11.98	12.58	13.21	13.86	-	-	-	-	-
Lifeguard	6	10.25	10.76	11.30	11.87	12.46	13.08	-	-	-	-	-

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Public Works Department

Public Works Maintenance

Seasonal Utility Worker	9	13.48	14.16	14.87	15.61	16.39	17.21	-	-	-	-
Seasonal Utility Worker	9	12.72	13.36	14.03	14.73	15.46	16.23	-	-	-	-

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Water Department

Seasonal Utility Worker	9	13.48	14.16	14.87	15.61	16.39	17.21	-	-	-	-
Seasonal Utility Worker	9	12.72	13.36	14.03	14.73	15.46	16.23	-	-	-	-